

K.V.Ramesh, General Secretary, Indian Railway Technical Supervisors' Association



Childhood & teenage life:

Born in 1968, son of Station Master, Madurai Division, Southern Railway, Sri.K.V.Ramesh grown with passion for Railways from his childhood.

K.V.Ramesh had his education in and around Madurai city, one of the oldest civilized cities in the world. Studied in Sethupathi Higher Secondary School, Madurai. The school is having historic connection, where the great Tamil poet of 20th century and ferocious freedom fighter and social reformer Sri.Subramania Bharathi (popularly known as Bharathiar) served as Tamil Teacher. Completed his Diploma in Mechanical Engineering in Virdhunagar S.Vellichamy Nadar Polytechnic, one of the oldest technical institutions nourished by great leader former Chief Minister of Tamil Nadu K.Kamaraj. Grown in humble and patriotic environment he acquired the

quality of Nation First from his childhood.

Started his Railway career by joining Integral Coach Factory (ICF), the largest coach production unit of Indian Railways, as trainee Junior Engineer in the year 1990. Worked in various production shops/sections involving conventional lathes, high productive turret & capstan lathes, sophisticated CNC turning & machining centres, high precision wheel & axle machining, grinding and assembly and Rate Fixing. Involved himself with work and got the appreciation from all quarter for his dedication, honesty and integrity.

Journey with IRTSA:

Right from his training days K.V.Ramesh actively participated in the activities of IRTSA. He started his innings in IRTSA ICF zone as committee member of Shop-16. He held various posts in IRTSA ICF unit including Joint Secretary, Zonal Treasure and Zonal Secretary. During his tenure as Zonal Secretary ICF, membership of ICF zone has crossed 85% of total Supervisors strength in ICF. Unhealthy trend of IRTSA nominee losing the staff council election in every alternative election in furnishing supervisory constituency has also been broken and IRTSA has grown from strength to strength.

As Staff Council Member of ICF representing IRTSA, he improved the working condition for Technical Supervisors in ICF. Harassment of Supervisors has been brought down drastically in ICF. Long pending issue of pay fixation to 1994 batch App. JEs, Separate Supervisors' Club in ICF has been achieved during his tenure as staff council member. 20 JEs belonging to various seniority units who struck at the dead end without chances for promotion were promoted as SSE in a special arrangement, at the same time promotion opportunities for JEs belonging to common seniority unit (CSU) were ensured.

At ICF he used to organize coaching classes for employees aspiring for departmental promotions to JEs, Technician Gr-III, etc. He organized publication of Guide for these departmental examinations.

In national level activities:

In the all-India activities of IRTSA he involved himself energetically and worked with dedication. Seminars, agitations, demonstration and IRTSA delegates visiting Railway Ministry organised by CEC IRTSA, K.V.Ramesh become integral part of all programmes.

In CEC IRTSA he started as executive committee member, Joint secretary, Assistant Central Treasure and move on to Senior Joint General Secretary. As Sr.JGS he shared the work load of then General Secretary Harchandan Singh. Here, he gained knowledge, experience and seasoned in formulation of demands and preparing memorandum of demands for IRTSA, shouldering the responsibility of organizing all programme organized by CEC IRTSA. In the year 2023, in the CGB meeting held at Secundrabad he has been elected as General Secretary of IRTSA, the transformation happened smoothly.

K.V.Ramesh was actively involved in preparation of memorandum for 6th CPC and 7th CPC along with then General Secretary. He represented to 6th CPC along with Central President. He gave the oral evidence for 7th CPC on behalf of IRTSA. As General Secretary IRTSA he submitted memorandum for 8th CPC and gave

oral evidence in front of 8th CPC. He prepared exhaustive memorandum and submission to important committees of Indian Railways including cadre restructure committee, committee for revision of rates of incentive, committee to study stagnation among SSEs & other supervisors and grant of Group-B status.

K.V.Ramesh was prime applicant for cases filed by IRTSA at CAT Chennai and CAT Chandigarh, pleading for higher Grade Pay for JE & SSE at CAT Chennai and Group-B Gazetted status for SSEs.

Passion for Railways:

As a second-generation Railway man his passion for Railways have no boundaries. He used every opportunity to propagate advantages of Railway over other transport system, given many suggestions for improving performance and earnings of Indian Railways.

Social Activities:

Blood donation volunteer, K.V.Ramesh used to extend helping hands for Railway employees for other zones coming for treatment particularly for heart ailment at Southern Railway HQ hospitals. He is one of the prime contributor for the medical seminars organized by IRTSA. Seminars on Heart Health, Ortho wellness, diabetic care, dengue prevention, etc.

Actively participated in arranging relief materials for Orissa super cyclone, Tsunami, Dengu Pandemic, Vardha cyclone, contribution of fund for PM CARE during corona, contribution for orphanage at Irrulipattu near Chennai, etc

Some of the major demands of the category achieved with the involvement of K.V.Ramesh:

First class pass for all JE, CMA and DMS.

Revision of rates of incentive in the year 2018. 15% incentive bonus for SSE has been retained, while all other incentive rates has been factored by 0.8.

Upgradation of 24000 SSE, CMS & CDMS to level-8 from level-7 w.e.f. 01.12.2022 and 50% of posts in level-8 non-functional financial upgradation to level-9 after completing four years of service in level-8.

Extension of non-functional financial upgradation to level-9 for all SSE, CMS & CDMS after completing four years of service in level-8, removing the restriction of 50%.

CAT Chennai referring the pay anomaly of Technical Supervisors to 8th CPC.

Creation of 1426 JEs and 2819 SSEs posts in Indian Railways.
